**Swimming Teachers**

**Reporting to the Swim Well Manager**

**YOUR PERSONAL PROFILE**

**YOUR ROLE…**

You are responsible for delivering a first-class service to Trafford Leisure customers and staff through

the provision of first-class quality swimming teaching.

You will take responsibility for the delivery of creating a first-class impression for the customers you

welcome to your centre ensuring they enjoy a professional, fun and first-class swim teaching

experience.

Your role ultimately will contribute to the delivery of the Centres first class service to our customers

keeping us at the forefront of leisure provision and generating growth and development for the

continued success of the business

**Our Vision**

Inspire and create opportunities for the people of Trafford to move more and live longer, healthier, happier lives

**Our Purpose**

Move More Everyday

**Our Strategic Outcomes**

Improving Health outcomes for all

Excellent facilities, activities and programmes

Net zero by 2038

**YOUR SPECIFIC TASKS AND RESPONSIBILTIES INCLUDE BUT WILL NOT BE LIMITED TO**

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| 1. Deliver structured swimming lessons for participants of all skill levels, ensuring alignment with established Swim Well criteria. |
| 1. Regularly assess swimmers' progress based on the Swim Well program and provide constructive feedback to help them achieve their swimming goals. |
| 1. Teach and engage with a diverse group of students, including both junior and adult members of the community, as well as school groups. |
| 1. Collaborate with school teachers and parents to organise classes, ensuring that all health and safety guidelines are followed during lessons. |
| 1. Coordinate and manage the distribution of swim awards to celebrate students’ achievements. |
| 1. Maintain swimming equipment to the highest standards of safety, cleanliness, and usability at all times. |
| 1. Ensure that the swimming environment, including facilities and equipment, is kept to a high standard for both cleanliness and safety. |
| 1. Take ownership of administrative tasks, including managing your own teaching schedule, recording swimmers' individual achievements, and staying organised in lesson planning. |
| 1. Any other activities as required for your role. |

**YOUR EDUCATION, EXPERIENCE, KNOWLEDGE, SKILLS, AND BEHAVIOURS**

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| **EDUCATION AND QUALIFICATIONS** |
| 1. Hold a Level 2 Swim England or Swimming Teachers Association Swimming Teacher Qualification |
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| **EXPERIENCE** |
| 1. Experience working with children of a range of different abilities and ages |
| **SKILLS AND ABILITIES** |
| 1. Comprehensive knowledge of the Swimming curriculum and teaching methodologies. |
| 1. A commitment to safeguarding including protecting the welfare of children |
| 1. Remain calm and resilient when faced with challenging situations. |
| 1. Proven ability to communicate effectively, building positive relationships with customers, colleagues, partners and stakeholders. |
| 1. A passion for excellent customer service. |
| 1. Confident in using ICT Systems i.e. Microsoft Office, Social Media (Gladstone, Plus 2 etc). |
| **KEY BEHAVIOURS** |
| 1. Self-motivation and personal drive to manage competing priorities and meet deadlines. |
| 1. Flexible, creative, and innovative to meet the needs of the business. |
| 1. A professional and customer focussed approach who inspires improvement and development in people, performance, and processes. |
| 1. Personal commitment to ensure activities and services are equally accessible and appropriate to the diverse needs of the customer. |
| **OTHER** |
| 1. If required, a willingness to consent to and apply for an enhanced disclosure check. |

**17.09.24**